

## Career Technical Education (CTE) Salary Schedule

This Memorandum of Understanding ("MOU") is entered into by the Covina-Valley Unified School District ("District") and the Covina United Educators Association ("CUEA") to clarify and memorialize the agreements reached between the parties concerning compensation for CTE Teachers. To that end, the parties hereby agree as follows:

1. Both parties agree to remove the wording on the CTE salary schedule that says, "CTE teachers employed prior to June 30, 2022, will be paid at their current rate without any increases until the salary schedule meets or exceeds their contracted rate of pay according to the schedule below." and insert the following language "CTE Salary Schedule for members hired prior to November 30, 2022.
2. All CTE teachers employed prior to November 30, 2022 shall be paid salaries commensurate with the four (4) level CTE salary steps which was in place prior to the creation of CTE Teacher salary schedule established as a result of the parties 2021-2022 and 2022-2023 contract settlement dated November 30, 2022.
3. The seven (7) CTE teachers subject to the salary schedule described above will continue to receive salary enhancements in keeping with all salary schedules until such time that those individuals are no longer employed in C-VUSD.
3. The "new" CTE Teacher Salary Schedule agreed upon as a result of the parties 2021-2022 and 2022-2023 contract settlement dated November 30, 2022, shall apply to any CTE Teacher hired on or after November 30, 2022.

For CUEA:

  
2/16/23

Michelle Ramos

CUEA Negotiations Chair

For C-VUSD:

  
2/16/23

Michele Doll, Ed.D.

Assistant Superintendent for Personnel Services

**Career Technical Education (CTE) Teacher Salary Schedule**  
(All schedules are paid for 11 payments per year)

~~CTE teachers employed prior to June 30, 2022, will be paid at their current rate without any increases until the salary schedule meets or exceeds their contracted rate of pay according to the schedule below:~~

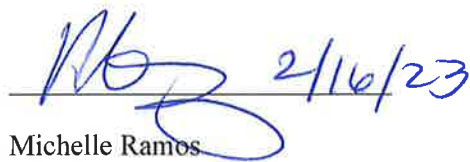
CTE Salary for members hired prior to November 30, 2022.

<u>Column 1</u>	<u>Column 2</u>	<u>Column 3</u>	<u>Column 4</u>
<del>\$4635.33</del>	<del>\$5738.42</del>	<del>\$6244.68</del>	<del>\$6749.48</del>
\$5217.72	\$6459.40	\$7029.26	\$7579.48

CTE Teachers employed after July 1, 2022 November 30, 2022 will follow the schedule below:

<u>Yrs of Ed Sv</u>	<u>Column Pre-A</u>	<u>Column A</u>
1	\$4929.65	\$5154.38
2	\$5164.62	\$5389.75
3	\$5405.05	\$5630.18
4	\$5659.30	\$5884.43
5	\$5922.36	\$6147.49
6	\$6200.54	\$6425.67
7	\$6490.06	\$6715.19
8		\$7017.27

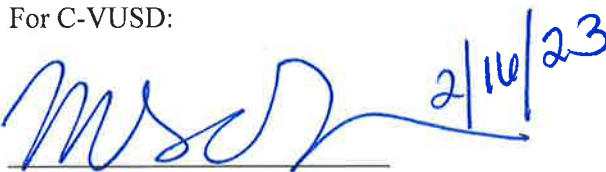
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